

# 2024-2025 Annual Report





## From our Executive Director

This has been the second in our most recent five-year federal funding opportunity to provide a comprehensive birth-to-five program in Yamhill County.

As a result of the staffing and enrollment challenges in the previous school year, we adjusted our service provision at the beginning of the year. These revisions provided Head Start of Yamhill County (HSYC) the opportunity to strengthen our services to better meet the needs of children, families, staff, and the community. Additionally, we were fully enrolled all year and experienced greater workforce stability.

We made the difficult decision to reduce the number of preschoolers served from 304 to 184, and apply much of the savings from the reduction to increase the duration of services for our preschoolers. As a result, 85% of 3- to 5-year-olds received 1020 hours of class time annually. Kids attended 6- to 7-hour classes for at least four days a week, with us either yearlong or for a school year that aligned with most of the Yamhill County school districts. Research shows that more time in class strengthens social-emotional development and school readiness skills, and supports parents' opportunities for school and work.

This year we also implemented Head Start Home Base; a yearlong opportunity for 10 children and their families to receive weekly, 1.5-hour family visits with a teacher who is grounded in child and parent development. The visits focus on individualizing for the child with the family to prepare them for a successful classroom experience, whether in one of our PreK classes or the K-12 system. Families also receive regularly scheduled opportunities at our centers or in the community to connect with other HSYC families. This family-centered concentration has been extremely successful.

Beginning in the fall of 2024, HSYC reduced the number of toddlers in each classroom group to 8, added an extra class, and lengthened their class time by an hour in the summer in an effort to better prepare them for the transition to PreK. It has been rewarding to see how quickly 2-year-olds develop friendships and learn to love school, and how parents realize how much their toddlers are capable of!

In January 2025, we completed a major renovation at our Newberg property to add an Early Head Start Center for toddler classes, family visits, and group family socializations. The proceeds of the 2022 sale of our Dayton Center funded this classroom and playground expansion opportunity.

It is with pride and anticipation that we present herein the accomplishments of the past year and advance with our plans for the future.

Suey Linzmeier  
Executive Director



## Our Mission:

We are committed to being a successful learning community, which includes: a partnership with parents and their children; a celebration of diversity; an atmosphere of support, respect, and trust; where everyone is safe and experiences a sense of belonging.

Estamos comprometidos a ser una comunidad de aprendizaje exitosa que incluye una asociación con los padres y sus niños; celebración ;a diversidad; un ambiente de apoyo, respeto, y confianza; donde cada persona se siente segura y como parte de la comunidad.

## Our Vision:

Children and families from birth to five are prepared to become lifelong learners in a safe and healthy environment. Families and community are engaged to support and promote the healthy development, school readiness, and well-being of young children and families with young children.

## Our Value/ Philosophy:

Head Start helps to identify opportunities for success. We provide a comprehensive and robust approach of services to best serve the most vulnerable in our community. We do this by building upon strengths and respectful relationships, and striving to instill a life-long love of learning for all.

# 2023-2028 5-Year Federal Grant Goals

1. HSYC implements Conscious Discipline to support the social emotional needs/ self-regulation of the HSYC community.
2. All children, regardless of family situation, will have strong attendance that will carryover after HSYC participation.
3. HSYC will be known for providing high quality, comprehensive services for school and life readiness through a unique two-generation approach.
4. HSYC hires and retains individuals committed to the HSYC mission, philosophy, and culture to ensure the highest quality of service provision. HSYC is known as a great place to work and make a difference.



## HSYC Partners with Edible Landscapes of Yamhill County

During the school year, HSYC grew a partnership with Edible Landscapes of Yamhill County. We joined their Giving Gardens Community Project, funded by the Oregon Community Foundation, and worked together to plan and install garden beds and drip irrigation systems at our centers. Staff, families, children, and community volunteers planted a variety of seeds, starts, fruit trees, and shrubs, and developed a momentum to sustain the upkeep and harvesting through our first ever garden committee. This has been a tremendous gift for our families, most of whom experience food insecurity.

As we neared the end of our Newberg Early Head Start Center construction in late summer of 2025, in addition to the garden beds, Edible Landscapes helped us install a pollinator garden, apple trees, berries, currants, and a wide array of native plants to complete the landscaping.

The Edible Landscapes project is intended to inspire and educate the community about the benefits of cultivating organic edible gardens. As a result of this project, HSYC's new gardening committee will receive support from our Edible Landscapes friends as they continue to support us with innovative ideas, gardening expertise, and supplies to help our gardens and community flourish.

# Our Programs

## Early Head Start

Early Head Start is for children and families beginning their HSYC journey, sometimes even prenatally. Family visits focus on child development, parenting, self-sufficiency and crisis support, holistic family health & wellbeing, supporting families' chosen goals, and opportunities to gather with other families for child-centered fun and learning.



## EHS Toddlers

This opportunity is a segue between the EHS and preschool classroom experiences for those ready to be a friend and venture into a classroom in small groups for short spurts. Families continue receiving child development- focused visits with the teacher, and individually-tailored supports from a Family Support to ensure success during and after their time with us.

## Head Start

Our preschoolers build on the skills developed in the toddler program to bring their learning and development to the next level so that, after two years, they will be ready for kindergarten! HSYC supports our preschoolers *and their families* with the transition to kindergarten and beyond.



# Program Data

## Health

**86%** of children were up-to-date on Dental Exams



**90%** of children were up-to-date on Well Child Checks



**15%** of enrolled children experienced a diagnosed disability



Head Start of Yamhill County recognizes that children grow and develop rapidly during their early years. Identifying the need for additional supports early on helps to ensure future success in school and life.

## Eligibility and Enrollment

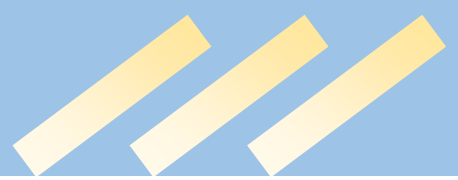
**11** Children experiencing foster care were referred to HSYC and received services

**357** Children served—39% of income eligible children in the community (some children were served based on other eligibility criteria)

**6** Expectant persons were served in Early Head Start

**99%** Average monthly enrollment as a percentage of funded enrollment

# Family Engagement



**319** Families served

**207** Parents attended at least one parent meeting or event

*"(The staff) are very welcoming and make you feel loved and make it feel like you're a big, huge family."*

(2024-2025 Parent Survey)

Dude's Day



Family Night



EHS Socialization



# Volunteers



George Fox University Serve Day

**1,320** Parent Participant and Community Volunteer Hours



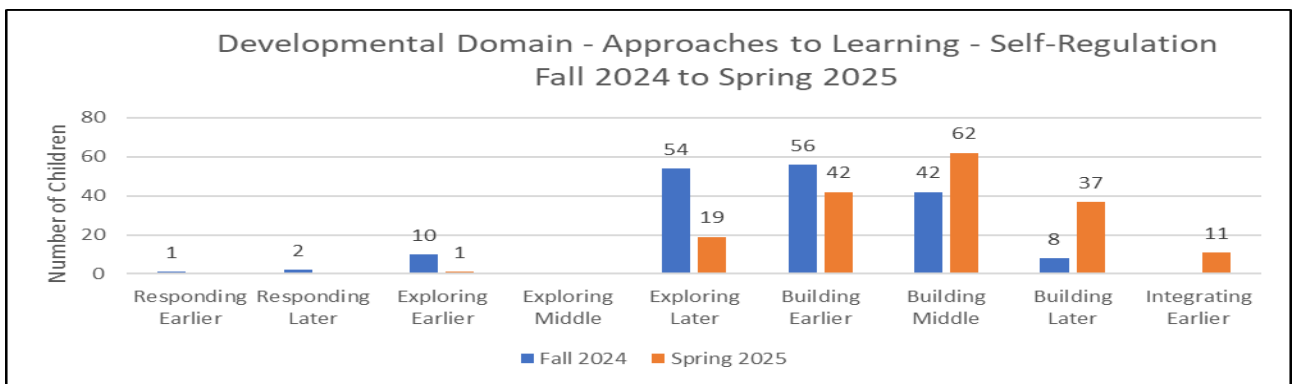
SMART Readers at our Newberg Center

# Kindergarten Readiness

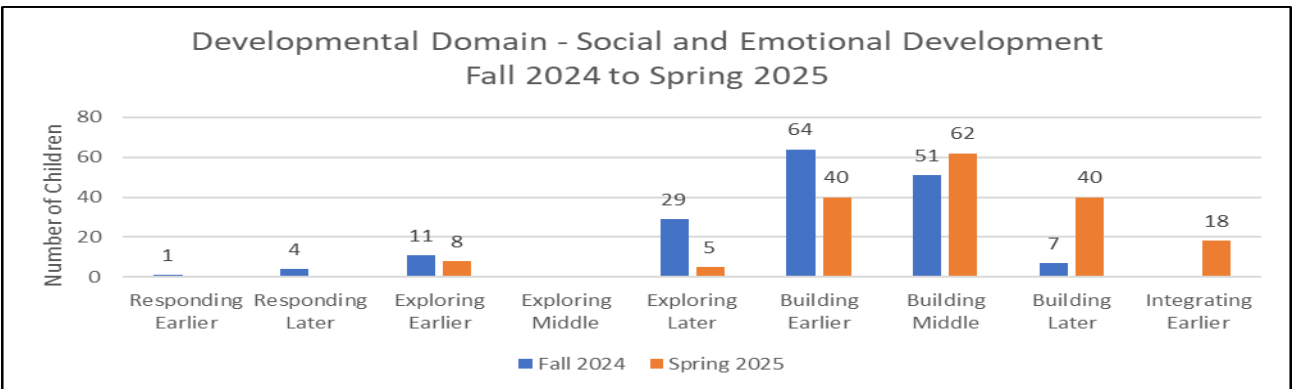
Head Start of Yamhill County has formal collaborations with all seven school districts in Yamhill County to prepare and transition children from preschool to kindergarten. Kindergarten teachers attend school readiness meetings with Head Start staff to ensure successful transitions of our children and families to the public school setting. They look forward to HSYC children joining their class and being role models of “how” to be a member of a group in a classroom setting.

The Developmental Domain charts below show the growth of preschool children between the fall of 2024 and spring of 2025.

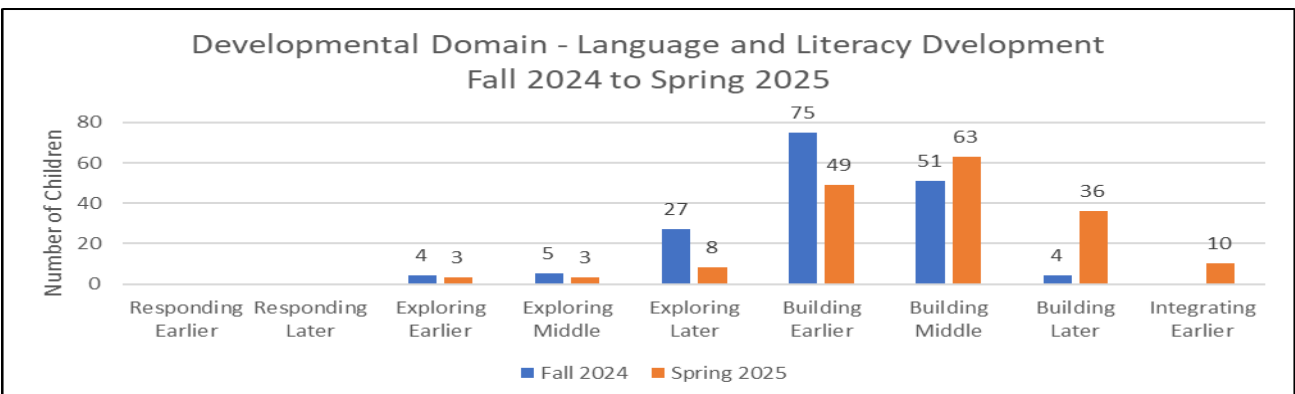
## Approaches to Learning—Self-Regulation



## Social and Emotional Development

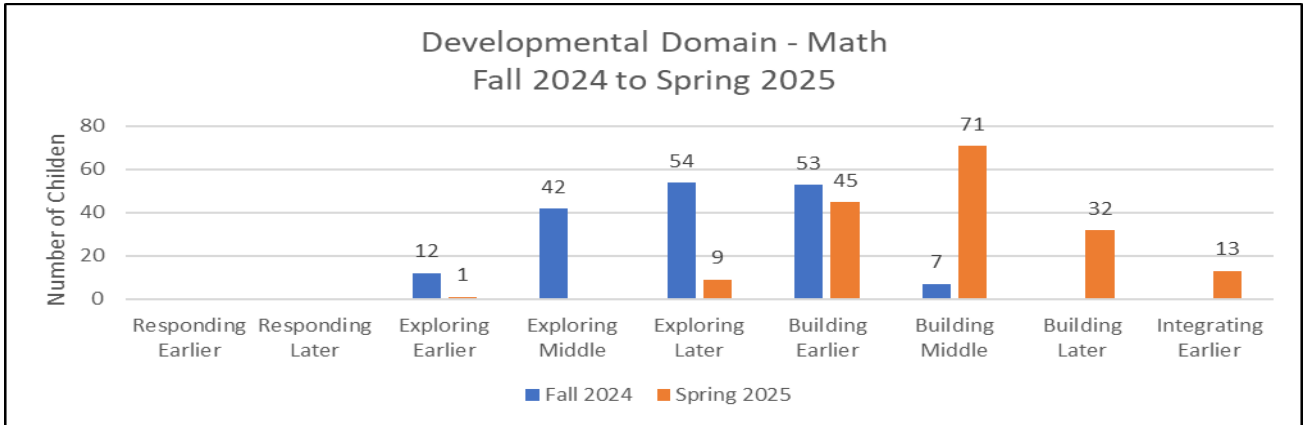


## Language and Literacy Development

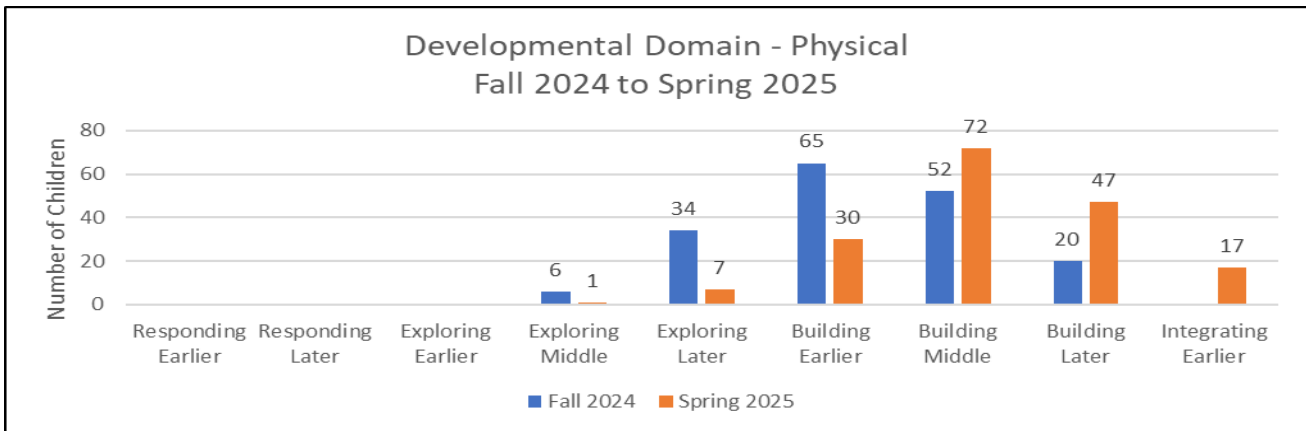


# Kindergarten Readiness

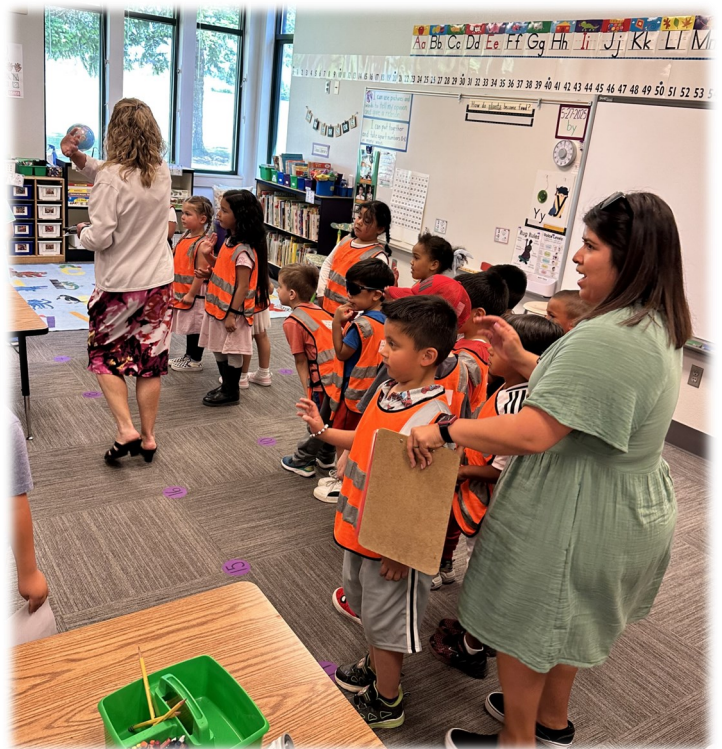
## Math



## Physical



Left: One of our preschool classes on a field trip to visit a local elementary school.



# Conscious Discipline

HSYC began implementation of Conscious Discipline in the 2022-2023 school year with a pilot group of staff, parents, and governing body members. In 2023-2024, all staff took part in 10, hour-long video training sessions and began implementation in the remaining classrooms. In 2024-2025 we began a pilot program introducing Conscious Discipline principles to our parents/ families through simple activities they could do with their children at home that would mimic the classroom experience.

Conscious Discipline is a social-emotional learning program that helps people learn to manage their emotions and behaviors. The program starts with teaching adults how to manage their own emotions and behaviors, and then teaches them how to teach children these skills. It is based on brain research and a multidisciplinary approach that considers three brain-body states that drive behavior: survival, emotional, and executive. It helps people develop self-reflection skills so they can respond to situations instead of reacting to them.

## Our Staff



**57%**

**of staff were current or former Head Start or Early Head Start parents or grandparents**



## Highly Qualified Staff

Credentials of Teachers & Teacher Assistant

**11% MA/MS**

**35% BA/ BS**

**27% AA/ AAS**

**24%% CDA (Child Development Associate)**

# Thank you to Our Donors & Volunteers

99 GALs

Davey Altree

Carolina Arce (John Punton,  
Angela Stultz)

Beth Murphy

Capitol Dental Care & Gentle  
Dental

Maria Cazar

Paul Davis

DMKS – the Gougler Family

Duniway Middle School

Edible Landscapes of Yamhill  
County

Sandra Emmett

Anamaria Esparza-Smith

Sara Farrell

First Federal Savings & Loan

Stephanie Findley

George Fox University

Grand Sheramina

Hagan Hamilton

Haven Hamilton

Haugeberg, Rueter, Gowell,  
Fredricks & Higgins

Gisela Hernandez

Heidi Hinrichs

Betty Hernandez

Connie Keyes

Brad Lunt

McMinnville Parks &  
Recreation

McMinnville Public Library

McMinnville School District

McMinnville Walmart

Livia Mariano Mendoza

Peg Miller

Dalila Molina

Lucero Morales

Newberg Planning Department

Newberg Public Library

Newberg Area Habitat for  
Humanity

Newberg First United  
Methodist Church

Newberg School District

Oregon Coast Aquarium

Oregon Family Advisory  
Committee

OSU Cooperative Extension

Lynn & Perry Pelos

Praise Assembly

Print NW

Vanessa Quintero

Sassan Rahbari

Rodda Paint

Roth's

Sara & Otis Woodard

Scott Edwards Architecture

Sheridan Public Library

Sheridan School District

SMART Reading

Larry Soderberg

Grace Taasevigen

Erin Tripp

Unidos Bridging Community

Vanessa Quintero

Miriam Vargas Corona

Karen A. Wendel

Western Yamhill Medical  
Center

WIC Salud

Willamina Public Library

Willamina School District

Carol Wingate

Wipfli

Yamhill Community Care

Yamhill County Public Health

Yamhill Soil & Water  
Conservation

Tyler Yeoman-Millette

## Governance

Head Start programs operate with a dual governance system. Both our Board of Directors and Policy Council consists of parents and community members who possess a passion to make a difference in the lives of children and families in Yamhill County. These groups help us to set goals and review, suggest, and approve policies related to governance, finance, staffing, and program activities.

# Reviews, Audits & Fiscal Responsibility

## Expenditures FY 2024-2025

<b>Personnel &amp; Fringe</b>	\$	6,075,651
<b>Professional Fees</b>	\$	33,256
<b>Supplies</b>	\$	299,865
<b>Client Services</b>	\$	35,081
<b>Occupancy</b>	\$	683,281
<b>Equipment Lease &amp; Maintenance</b>	\$	32,209
<b>Travel &amp; Vehicle Expenses</b>	\$	65,566
<b>Training &amp; Staff Development</b>	\$	112,011
<b>Contract Services</b>	\$	17,266
<b>Office expense, advertising, printing, subscriptions</b>	\$	76,817
<b>Insurance</b>	\$	94,757
<b>Licenses, dues, fees</b>	\$	30,157
<b>Other</b>	\$	6,080
<b>Depreciation</b>	\$	263,952
<b>Interest Expense</b>	\$	18,422
<b>Equipment</b>	\$	-
<b>Total</b>	\$	<u>7,844,372</u>

## Budget FY 2025-2026

<b>Personnel &amp; Fringe</b>	\$	6,075,651
<b>Professional Fees</b>	\$	47,660
<b>Supplies</b>	\$	295,529
<b>Client Services</b>	\$	33,100
<b>Occupancy</b>	\$	485,901
<b>Equipment Lease &amp; Maintenance</b>	\$	31,487
<b>Travel &amp; Vehicle Expenses</b>	\$	86,517
<b>Training &amp; Staff Development</b>	\$	91,883
<b>Contract Services</b>	\$	86,725
<b>Office expense, advertising, printing, subscriptions</b>	\$	76,746
<b>Insurance</b>	\$	99,021
<b>Licenses, dues, fees</b>	\$	16,476
<b>Other</b>	\$	6,500
<b>Depreciation</b>	\$	78,632
<b>Interest Expense</b>	\$	16,061
<b>Equipment</b>	\$	-
<b>Total</b>	\$	<u>7,541,997</u>

## Revenues FY 2024-2025

<b>Federal Administration for Children &amp; Families</b>	\$	3,143,441
<b>Oregon Department of Education, USDA CACFP</b>	\$	161,916
<b>Oregon Health Authority, MIECHV</b>	\$	235,386
<b>Oregon Department of Early Learning and Care, Oregon Prenatal to Kindergarten</b>	\$	4,809,734
<b>GAAP Elimination Entries</b>	\$	56,174
<b>Contributions &amp; Grants</b>	\$	10,820
<b>Investment Income</b>	\$	25,142
<b>Gain/Loss on Disposal</b>	\$	-
<b>Misc. Income</b>	\$	25,560
<b>Total</b>	\$	<u>8,468,172</u>

## Reviews & Findings

The Office of Head Start through the U.S. Department of Health & Human Services' Administration for Children & Families conducted a Focus Area One monitoring review in April 2025 to assess HSYC's performance and compliance with the requirements of the Head Start Program Performance Standards (HSPPS) or Public Law 110-1414, *Improving Head Start for School Readiness Act of 2007*. HSYC was found to meet the requirements of all applicable HSPPS, laws, regulations, and policy requirements. There were no findings as a result of the annual Independent Fiscal Audit. Head Start of Yamhill County remains qualified as a low-risk auditee.

# Update on Facilities Projects

Head Start of Yamhill County proudly opened its Early Head Start Center in Newberg in January of 2025. Designed to provide a safe and nurturing environment, the facility features a dedicated classroom for our Toddler program and an Early Head Start family visiting and socialization space focused on hands-on learning, family engagement, and community connection. Outdoor areas, including an edible garden, further enrich the experience by promoting exploration and growth. By expanding access to early education, this center strengthens families in our county and reflects our commitment to fostering a safe, inclusive, and supportive learning community.



## USDA Non-Discrimination Statement



In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or

administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident. Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the State or local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English. To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: [program.intake@usda.gov](mailto:program.intake@usda.gov). USDA is an equal opportunity provider, employer, and lender. Persons with disabilities and limited English proficiency (LEP) have the right to free language assistance and accommodations. HSYC will provide these services upon request. HSYC is an equal opportunity provider.

# HSYC Classroom Locations

Lafayette Center  
585 3rd Street  
Lafayette, OR 97127

Michael Eichman Center  
813 2nd Street  
McMinnville, OR 97128

McMinnville Early Head  
Start Center  
800 NE Lafayette Avenue  
McMinnville, OR 97128

Newberg Center &  
Newberg EHS Center  
2813 Crestview Drive  
Newberg OR 97132

Head Start Praise Center  
930 NE 3rd Street  
McMinnville, OR 97127

Willamina/ Sheridan Center  
1500 West Main Street  
Sheridan, OR 97378



Admin Office:

1006 NE 3rd Street, Suite A  
P.O. Box 1311  
McMinnville, OR 97128

Phone: 503-472-2000

Fax: 503-472-6539

<https://yamhillheadstart.org>

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