



2022-2023 Annual Report



From our Executive Director



This has been the final year in our five-year federal funding opportunity to provide a comprehensive birth-to-five program in Yamhill County. Our focus for this period was implementing a center-based model for our preschool program, and strengthening the home-based services for our Early Head Start participants. While the pandemic impacted the number of days and hours of services we could provide, and how we could (and couldn't) meet with families, we found opportunities to pilot quality classroom experiences for toddlers and summer classes for our preschoolers. As a result of the success of these 'pandemic pivots', HSYC applied for, and received, state expansion funds for 40 toddlers to receive a combination of classroom and home-centered learning experiences, and funds to extend the school day and year for over 100 preschoolers. To support the infrastructure needed for more classroom (and playground!) space, we received additional funding from the state to renovate, expand, and spread HSYC services across the community. The 2022- 2023 school year was one of celebrating the joys of being together (in-person!) and building for the future. In addition to wrapping up *most* of our facilities projects, our year ended with news worthy of celebration: Head Start of Yamhill County was awarded our next federal 5-year grant when we will serve 433 children birth-to-kindergarten and their families.

It is with pride and anticipation that we present herein the accomplishments of the past year and advance with our plans for the future.

A handwritten signature in black ink that reads "Suey Linzmeier".

Suey Linzmeier
Executive Director



Our Mission:

We are committed to being a successful learning community, which includes: a partnership with parents and their children; a celebration of diversity; an atmosphere of support, respect, and trust; where everyone is safe and experiences a sense of belonging.

Estamos com prometidos a ser una comunidad de aprendizaje éxitosa que incluye una asociación con los padres y sus niños; celebracióm ;a diversidad; un ambiente de apoyo, respeto, y confianza; donde cada persona se siente segura y como parte de la comunidad.



Our Vision:

Children and families from birth to five are prepared to become lifelong learners in a safe and healthy environment. Families and community are engaged to support and promote the healthy development, school readiness, and well-being of young children and families with young children.



Our Value/ Philosophy:

Head Start helps to identify opportunities for success. We provide a comprehensive and robust approach of services to best serve the most vulnerable in our community. We do this by building upon strengths and respectful relationships, and striving to instill a life-long love of learning for all.

2018-2023 5-Year Federal Grant Goals

The outcomes of our 2018-2023 5-year goals were impacted by the pandemic, as was our ability to track data related to our goals.

Goal #1: The program will develop, in classrooms and at home, an understanding of the importance of balancing nurture and structure to help build resiliency and self-regulation in our participants.

Due to the pandemic, and children's inability to connect with others outside their homes, many of our participants missed out on opportunities to develop essential social-emotion skills. Families' abilities to provide nurture and structure in their homes was complicated by the impact of the pandemic. As a result, we are using the next 5-year grant period to implement the Conscious Discipline social-emotional learning curriculum and 'way of being' in our HSYC community.

Goal #2: Improved Attendance for Lifelong Success

The pandemic changed our practices related to illness and school attendance. As a result, we redefined our objectives related to chronic absenteeism. We adjusted our focus on children's absences related to 'unexplained' absences. Staff were trained in identifying, tracking, and following up with families regarding these types of absences and how to improve attendance in these areas through parent education.

Goal #3: To best serve all families, children, and staff HSYC will create and support a trauma-informed culture in our program and in our community.

Over the last five-to-eight years, HSYC and the broader Yamhill County community have implemented many strength-based trauma-informed practices to support a more resilient community. As a result, we feel that we have met this goal.

Goal #4: HSYC hires and retains individuals committed to the HSYC mission and philosophy, and who understand the need to be a trauma-informed and relationship-based in an early childhood program.

Staff turnover rates decreased initially during the pandemic. Out of necessity to care for and home school their own children, many of our entry-level staff left us after in-person services resumed. Towards the end of the pandemic, staff left us primarily to work in less stressful careers, stay home fulltime with their families, and/ or for higher paying positions in the community. As the pandemic ended, recruitment of new teachers was our greatest challenge due to the lack of qualified applicants. This will remain a goal in our next grant period.

2023-2028 5-Year Federal Grant Goals

1. HSYC implements Conscious Discipline to support the social emotional needs/ self-regulation of the HSYC community.
2. All children, regardless of family situation, will have strong attendance that will carryover after HSYC participation.
3. HSYC will be known for providing high quality, comprehensive services for school and life readiness through a unique two-generation approach.
4. HSYC hires and retains individuals committed to the HSYC mission, philosophy, and culture to ensure the highest quality of service provision. HSYC is know as a great place to work and make a difference.

Our Programs

Early Head Start is when children and families begin their HSYC journey, sometimes even prenatally. Family visits focus on child development, parenting, self-sufficiency and crisis support, holistic family health & wellbeing, obtaining family's chosen goals and opportunities to gather with other families for family-centered fun and learning.



Early Head Start



**EHS
Toddlers**

Our Toddler 'pilot' has been so successful, that it is expanding in days in the classroom and the number of toddlers we serve. This opportunity is a segue between the EHS and preschool classroom experiences for those ready to be a friend and venture into a classroom in small groups and short spurts. Families continue receiving child development-focused visits with the teacher, and individually-tailored supports from a Family Support to ensure success during and after their time with us.

Our preschool program has newly expanded options for full day, year-long services for those who would benefit from more classroom services. Our preschoolers build on the skills developed in the toddler program to bring their learning and development to the next level so that, after two years, they will be ready for kindergarten! HSYC supports our preschoolers *and their families* with the transition to kindergarten and beyond.

**Head
Start**



We are committed to the idea that parents are children's first and most important teachers. After this 5-year experience of learning, support, and belonging, our children and families are prepared for success in school and life!

Program Data



63%

of children were up-to-date on Dental Exams



75%

of children were up-to-date on Well Child Checks



421

Total families served



454

Total children served (46% of eligible children)

4

Expectant Moms served in Early Head Start

66%

Average monthly enrollment as a percentage of funded enrollment

14

Children experiencing foster care were referred to HSYC and received services



Equity & Inclusion

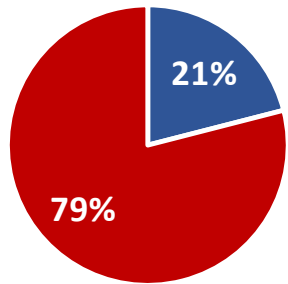
13%

of enrolled children experienced a diagnosed disability

Head Start of Yamhill County recognizes that children grow and develop rapidly during their early years. Identifying the need for additional supports early on helps to ensure future success in school and life.



Ethnicity of HSYC Participants



- Hispanic or Latino Origin
- Non-Hispanic or Latino Origin

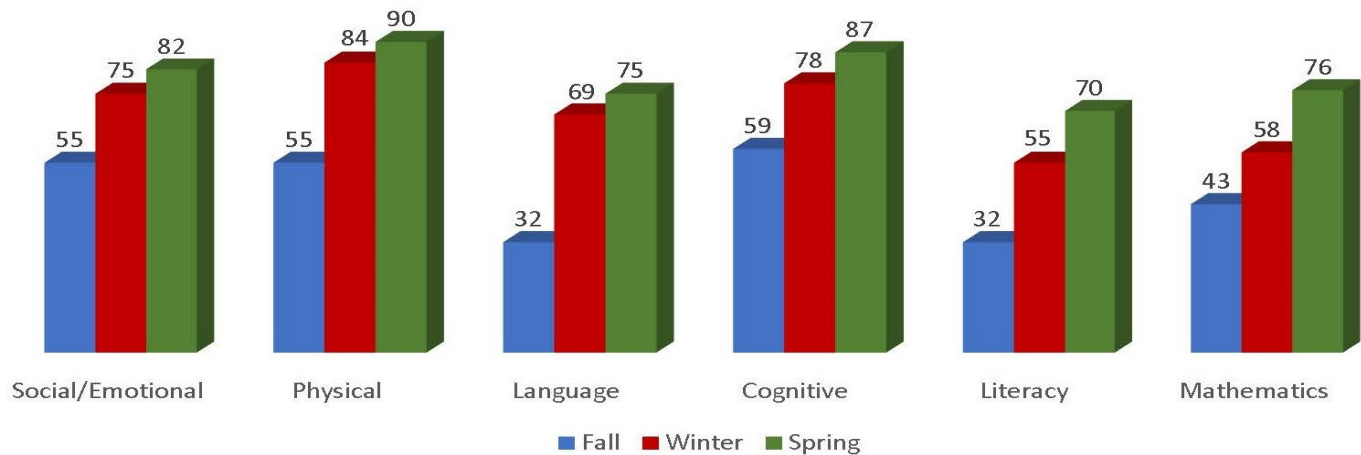
According to US Census 2022 5-year estimates the percentage of Hispanic or Latino persons in Yamhill County was 17%. In the 2022-2023 school year, 21% of our participants were Hispanic or Latino in origin.



Kindergarten Readiness

Head Start of Yamhill County has formal collaborations with all seven school districts in Yamhill County to prepare and transition children from preschool to kindergarten. Kindergarten teachers attend school readiness meetings with Head Start staff to ensure successful transitions of our children and families to the public school setting. They look forward to HSYC children joining their class and being role models of “how” to be a member of a group in a classroom setting.

Percentage of Children Meeting or Exceeding Widely Held Expectations for the 2022-2023 School Year





“The care, not only for our daughter and her academic journey, but also the investment the staff made in our family made such a positive impact. The program takes the child's whole life experience into consideration to ensure they will be successful in school.”

~HSYC Parent

Family Engagement

Parent & Family Attendance

426

Family Nights

285

Craft
Groups

167

Cooking
Groups

71

Family
Carnival

29

Policy Council

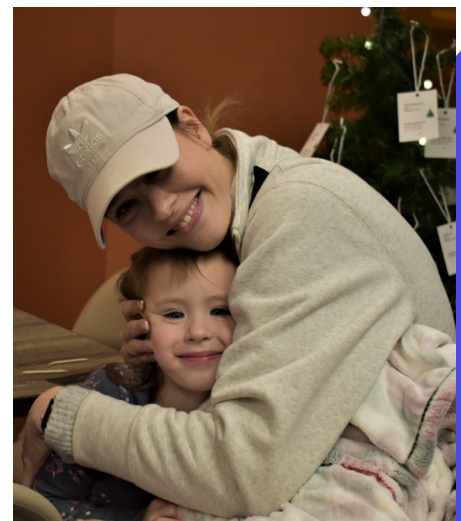
19

Mom's Day
Out

19

Dude's Days

Parents are the most critical influence of a child's development, therefore parent engagement is an essential part of every Head Start program. Parent engagement means that families take an active role in their children's education and development. Parents may serve as members of Policy Council and parent committees, attend parent meetings, participate in home visits, and volunteer in the



Transportation

Bus transportation services allow Head Start of Yamhill County to overcome barriers to participation in a rural county. Providing bus transportation has a positive impact on attendance. All our buses complete daily and annual safety inspections and are equipped with 5-point safety harness systems. Head Start buses follow neighborhood-based routes so children and parents can form relationships that are likely to continue through their transition to elementary school.



2024 Community Assessment Update

There has been little change in the demographic makeup of Yamhill County since the 2023 Community Assessment Update.

As we emerge from the pandemic, we are seeing more people coming out of isolation, re-entering the workforce and resuming normal life activities.

As a community and within HSYC enrollment, we have seen an increase in the number of children diagnosed (or in the process of diagnosis) with Autism Spectrum Disorder.

Homelessness and the number of children in foster care have remained fairly consistent with HSYC children and families over the past several years.

Our families are facing many challenges including the increased cost of housing and basic living needs.

Many of our families continue the work of overcoming incarceration and other life complications.

Families continue to struggle to find safe and reliable childcare as Yamhill County has been designated as a childcare desert for years. This situation continues and HSYC is structuring our services to help meet the needs of families without reliable childcare by offering longer class times and summer services.

Staff & Volunteers

At HSYC we believe our employees are our most valuable resource. We strive to ensure a stable work environment that includes opportunity for learning and personal growth.



41% of staff were current or former Head Start or Early Head Start parents or grandparents



Volunteerism is a significant part of the foundation of Head Start's model. The success of the program depends upon active participation from parents and others in the community.

1,944 total parent and community volunteer hours!



Big Facilities Plans Underway



In an effort to increase classroom space for children in the Lafayette, McMinnville, and Newberg areas, HSYC began the process of expanding classrooms and centers during the 2022-2023 school year.



Using funds from our 2021-2022 OPK state grant, we partnered with Praise Assembly Church in McMinnville to renovate a portion of their building to house two HSYC classrooms, a parent room, and a playground. Children were able to begin attending classes in November of 2023.



To further increase classroom space in the McMinnville area, we converted the staff office space at our Michael Eichman Center into a fifth classroom. These additional spaces allow us to provide 6-hour class days to preschoolers, and to serve small groups of toddlers in classes.



To continue local services to Dayton families and better serve the growing number of Lafayette families, we developed our Lafayette Center. The process of rezoning a retail space to meet occupancy code requirements for childcare was a long and arduous process, and we finally held our first Lafayette class in November of 2023.

To expand classroom space in Newberg to meet the growing needs of full day/ full year and toddler services for families, we have planned a major renovation at our Newberg Center. We are utilizing the proceeds from the sale of our Dayton Center to develop two additional classrooms with adjoining staff and parent rooms, and a second play ground.

Thank you Donors!



211 Info
Alumbra Cellars
Anne Amie Vineyards
Blue Raeven
Brooks Wines
Capitol Dental Care
Chantel Conley
Connie Foster
Connie Keyes
Cramoisi Vineyard
Damien Lillard Toyota
Dawna Casebier
Duniway Middle School
Encore Home Furnishings
Eola Hills Wine Cellars
First Federal Savings & Loan
Food Hero
George Fox University
Gonzales Wine Company
Greenburg Pediatric Dentistry
Grossman Burn Center
Hagan & Hamilton
Haugeberg, Rueter, Gowell,
Fredricks & Higgins

Henderson House
Juliette's House
Karen A. Wendel
L. Don Sanders
Le Cadeau
Lesley Palma
Linfield University
Lynn & Perry Pelos
McMinnville Kiwanis
McMinnville Parks & Recreation
McMinnville Public Library
McMinnville School District
McMinnville Sunrise
Rotary Club
McMinnville Walmart
Newberg Area Habitat for Humanity
Newberg First United Methodist Church
Newberg Public Library
Newberg Soroptimist
North Valley Vineyard
Oakhurst Distillery
Oregon Health Authority
Pacific Frame

Praise Assembly
Precision Analytics
Print NW
Roth's
Ryan Miller
Sara & Otis Woodard
Sheridan Public Library
Silas Wines
SMART Reading
Susan Garcia
Susan Springer
Terry Sherwood
Walter & Wendy Tibbetts
Western Yamhill Medical Center
WIC Salud
Wipfli
Yamhill Community Care
Yamhill County Public Health
Youngberg Hill
Zee Nance

Governance

Head Start programs operate with a dual governance system. Both our Board of Directors and Policy Council consists parents and community members who possess a passion to make a difference in the lives of children and families in Yamhill County. These groups help us to set goals and review, suggest, and approve policies related to governance, finance, staffing, and program activities.



Reviews, Audits & Fiscal Responsibility

Expenditures FY 2022-2023		Budget FY 2023-2024	
Personnel & Fringe	\$4,968,259	Personnel & Fringe	\$6,438,000
Professional Fees	\$25,954	Professional Fees	\$35,265
Supplies	\$648,813	Supplies	\$396,561
Client Services	\$54,578	Client Services	\$49,775
Occupancy	\$710,432	Occupancy	\$473,679
Equipment Lease & Maintenance	\$14,899	Equipment Lease & Maintenance	\$20,963
Travel & Vehicle Expenses	\$78,623	Travel & Vehicle Expenses	\$98,244
Training & Staff Development	\$83,835	Training & Staff Development	\$112,773
Contract Services	\$124,124	Contract Services	\$134,119
Office expense, advertising, printing, subscriptions	\$62,463	Office expense, advertising, printing, subscriptions	\$63,577
Insurance	\$66,644	Insurance	\$68,930
Licenses, dues, fees	\$20,621	Licenses, dues, fees	\$15,648
Other	\$6,835	Other	\$9,000
Depreciation	\$201,184	Depreciation	\$78,632
Interest Expense	\$24,467	Interest Expense	\$21,783
Equipment	\$0	Equipment	\$77,490
Total	\$7,091,733	Total	\$8,094,439

Revenues FY 2022-2023	
Federal HS/ EHS	\$2,910,327
US Department of Agriculture	\$109,957
MIECHV	\$239,157
Oregon Pre-K Program	\$4,624,443
GAAP Elimination Entries	-\$135,406
Contributions & Grants	\$1,924
Investments & Other Income	\$1,917
Gain/ Loss on Disposal	\$558,142
Misc. Income	\$6,512
Total	\$8,316,973

Reviews & Findings

There were no findings as a result of the Annual Independent Fiscal Audit. Head Start of Yamhill County remains qualified as a low-risk auditee.

USDA Non-Discrimination Statement



In accordance with Federal law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), age, disability, and reprisal or retaliation for prior civil rights activity. Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, and American Sign Language) should contact the responsible State or local Agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. To file a program discrimination complaint, a complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online, at www.usda.gov/sites/default/files/documents/usda-programdiscrimination-complaint-form.pdf, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by: mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW Washington, D.C. 20250-9410; or fax: (833) 256-1665 or (202) 690-7442; or email: program.intake@usda.gov. Persons with disabilities and limited English proficiency (LEP) have the right to free language assistance and accommodations. HSYC will provide these services upon request. HSYC is an equal opportunity provider.

34,351 Meals & Snacks Served!



HSYC Classroom Location:

Lafayette Center
585 3rd Street
Lafayette, OR 97127

Newberg Center
2813 Crestview Drive
Newberg, OR 97132

Michael Eichman Center
813 2nd Street
McMinnville, OR 97128

Head Start Praise Center
930 NE 3rd Street
McMinnville, OR 97128

McMinnville Early Head
Start Center
813 2nd Street
McMinnville, OR 97128

Willamina/ Sheridan Center
1500 West Main Street
Sheridan, OR 97378

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